AGC – Bureau of Overseas Buildings Operations (OBO) Meeting

2025 Federal Contractors Conference June 10, 2025



MEETING AGENDA

AGC – OBO Meeting

10:45 AM – 11:45AM

Welcome Remarks and Introductions

Isaac Sneeringer

OBO Remarks

Members of OBO Headquarters

AGC Questions for OBO

1. Budget Update

Please provide a general update on upcoming and anticipated projects included in the approved FY2025 enacted budgets and the FY2026 Request.

Questions:

- A. What is the breakdown of projects? By project types; By procurement/project delivery method (design-build, design-bid-build, etc.); By location.
- B. There are projects that are authorized, but do not have funds appropriated. What is the status of these projects, and when are appropriations expected?

2. Project Delivery Methods

With evolving global challenges, it remains critical that project delivery strategies effectively balance risk allocation, quality, and timely execution. AGC requests that OBO provide an update on project delivery methods, and to outline how the construction industry can best position itself to support OBO's evolving requirements.

Questions:

- A. Will the Bid/Build Contract Consortium approach continue to be utilized in future OBO solicitations?
- B. What updates or improvements is OBO considering regarding the expanded use of Progressive Design-Build or other alternative project delivery methods?

3. Survey Data

What is OBO's policy on collection of survey data and what is being done to make sure the surveys are engaging the correct positions working within an active contract?

4. Upcoming Rules, Regulations, and Policies

The federal contractors must continuously monitor and adapt to new rules, regulations, and policies that may affect the delivery of federal projects. AGC requests that OBO provide an



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update on any forthcoming regulatory actions, policy changes, or rulemakings that are currently being tracked and that may impact OBO contractors in the near future.

5. Program Composition and Future Workload

Understanding the composition of OBO's future construction program is critical for federal contractors to align their planning, staffing, and resource management to meet OBO's evolving mission needs. AGC members are interested in learning more about how OBO anticipates balancing new embassy compound (NEC) projects with Special Improvement Projects and Major Rehabilitation initiatives.

Questions:

- A. What percentage of the OBO construction program will shift toward Special Improvement Projects and Major Rehabilitation Projects, compared to traditional NEC construction?
- B. How is OBO adapting its acquisition strategies to account for this changing program mix?

6. Operational Impacts and Workforce Readiness

The pace and responsiveness of federal project delivery relies heavily on effective coordination and communication between agencies and contractors. AGC members are interested in understanding how remote work trends and personnel changes within OBO and AQM are affecting project management and acquisition timelines.

Questions:

- A. What percentage of OBO and AQM personnel are now working on-site versus remaining in remote or hybrid work arrangements?
- B. Has the deferred resignation/early retirement program significantly impacted staffing levels at OBO and AQM, and if so, how is the agency managing this transition?

7. Future Program Stability and Global Post Strategy

Recent open-source publications have speculated about potential diplomatic post closures or realignments. AGC members seek clarity on how such developments might impact the stability and future of OBO's construction program.

Questions:

- A. Will potential closures or consolidations of Posts around the world affect the scale or scope of the OBO construction program in the near future?
- B. How does OBO plan to adapt its planning and acquisition strategy in light of potential changes to the global diplomatic footprint?

8. Partnering

AGC believes that engaging in project-level partnering as committed team members with OBO will improve project execution, staff efficiency (OBO and contractor), safety, trust, and the project team relationships. AGC members have embraced partnering and are committed to



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bringing key decision makers into the fold in order to get the most out of the process. We see an opportunity to improve the process by getting a commitment from all parties attending to bring key decision makers (i.e. Design Manager, Contracting Officer, Contract Specialist, Project Manager, and Operation Manager, etc.).

- A. What is OBO's policy on Formal vs. Informal Partnering?
- B. Does OBO have a policy regarding what agency staff should participate in this process?
- C. If so, what is that policy and what can contractors do to help encourage attendance by key decision makers, particularly on large or complex projects?
- D. How does OBO ensure that partnering is actually followed through and abided by? What metrics are tracked from the date of partnering through project completion?
- E. How can AGC and OBO work together to increase partnering?

OPEN DISCUSSION

• Questions from the floor.

